

Silvennoinen Heikki 1993. **Training for the unemployed - why and what kind?**

– What training has to offer to the unemployed boils down to the following skills: employability skills, adaptability awareness, survival skills, alternative-opportunity awareness, opportunity-creation skills. The goals are examined in an array in which the basic dimensions are relationship to prevailing conditions (ideology) and the principal object of the effects sought (orientation). The foremost societal role of training lies in its function of allocating people into the labour market and the social hierarchy. It is largely because of this that training also has the role of societal integrator and reformer.

The motives for participation in training are individual just as the employee position acquired following the completion of study is individual. With an eye to the future, the author asks: How will the quality and success of training aimed at the unemployed be assessed in Finland in the future, given the likelihood that several hundreds of thousands of work-willing citizens will not be gainfully employed because of structural reasons? What will be the content and nature of training aimed at this social class for the unemployed?

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